

**ENFIELD BOARD OF EDUCATION  
ENFIELD, CONNECTICUT**

**Time-Place:**

**Council Chambers  
820 Enfield Street  
Enfield, CT  
7:00 PM Regular Meeting**

**Date: 12/08/15**

1. **Call to Order – 7:00 PM**
2. **Invocation or Moment of Silence – Stacy Thurston**
3. **Pledge of Allegiance – Stacy Thurston**
4. **Fire Evacuation Announcement**
5. **Roll Call**
6. **Board Guest(s)**
7. **Superintendent’s Report**
  - a. **Student Representatives**
  - b. **FY2016-17 Budget Update**
  - c. **Stowe Early Learning Center Open House**
  - d. **BOE Retreat**
  - e. **Christmas Break**
  - f. **Superintendent’s Recap & Next Steps Memo**
8. **Audiences**
9. **Board Members’ Comments**
10. **Unfinished Business**
  - a. **Transition Update**
11. **New Business**
  - a. **BOE Policy #5127.1 Purposes of the Weighted Grade System – First Reading**
12. **Board Committee Reports**
  - a. **Curriculum Committee**
  - b. **Building Committee**
  - c. **Policy Committee**
13. **Approval of Minutes: Regular Meeting Minutes – November 24, 2015**
14. **Approval of Accounts and Payroll**
15. **Correspondence and Communications**
16. **Audiences**
17. **Executive Session**
18. **Adjournment**



# ENFIELD PUBLIC SCHOOLS

## OFFICE OF THE SUPERINTENDENT OF SCHOOLS

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**Date:** December 8, 2015  
**To:** Enfield Board of Education  
**From:** Dr. Jeffrey A. Schumann  
**Re:** Superintendent's Report

- a. **Student Representative Report(s)**: Enclosed in your packet, you will find a report from both BOE Student Representatives regarding events/happenings at their respective high schools. Student Representatives may have some additional information or comments to share with Board members.
- b. **FY2016-17 Budget Update**: At this time, I will give the Board an update on the FY2016-17 Budget.
- c. **Stowe Early Learning Center Open House**: Staff will hold an open house on Wednesday, December 9<sup>th</sup> at 6:00 PM. A flyer with additional information is enclosed in the packet.
- d. **BOE Retreat**: The Board will hold a retreat workshop on Saturday, December 12<sup>th</sup> at Enfield Street School in the Library. An agenda is enclosed in your packet about this workshop.
- e. **Christmas Break**: Schools will be closed during the Christmas break starting on Thursday, December 24<sup>th</sup> through January 1<sup>st</sup>. We wish all students and staff a happy holiday and look forward to seeing you on Monday, January 4<sup>th</sup>.
- f. **Superintendent's Recap & Next Steps Memo**: At this time, I will discuss the memo enclosed in your packets.



# ENFIELD PUBLIC SCHOOLS

OFFICE OF THE SUPERINTENDENT OF SCHOOLS

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**Date:** December 8, 2015  
**To:** Enfield Board of Education  
**From:** Dr. Jeffrey A. Schumann  
**Re:** Transition Update

At this time, I will update the Board regarding the Enrico Fermi/Enfield transition.



# ENFIELD PUBLIC SCHOOLS

OFFICE OF THE SUPERINTENDENT OF SCHOOLS

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**Date:** December 8, 2015  
**To:** Enfield Board of Education  
**From:** Dr. Jeffrey A. Schumann  
**Re:** BOE Policy #5127.1 Purposes of the Weighted Grade System – First Reading

The Policy Committee Members met and reviewed the proposed changes to Board Policy #5127.1 Purposes of the Weighted Grade System. Committee members are recommending a First Reading of this policy. Mr. Drezek and Policy Committee Chair Mike Ludwick are available to address any questions.

Therefore, the Enfield Board of Education may take any action(s) deemed appropriately regarding a first reading of BOE Policy #5127.1 Purposes of the Weighted Grade System.

Item #7a.



## **EHS/FHS Student Representative Reports – December 8, 2015**

### **Enfield High & Enrico Fermi High School:**

- FHS Winter Sports Information Night will be held in the FHS Auditorium at 6:30 PM on December 9<sup>th</sup>.
- EHS Winter Sports Information Night will be held in the EHS Café at 6:30 PM on December 10<sup>th</sup>.
- EHS Instrumental Concert will be held in the JFK Auditorium at 6:30 PM on December 10<sup>th</sup>.
- FHS Red Cross Blood Drive will be held in the FHS Gym at 8:00 AM on December 14<sup>th</sup>.
- FHS Parent Advisory Group will meet in the FHS Library Media Center at 5:30 PM on December 17<sup>th</sup>.
- FHS/EHS Students will hold their annual Rachel's Challenge Pancake Breakfast at the St. Patrick's Church Hall starting at 8:00 AM on December 19<sup>th</sup>.
- The Enfield Girls Rotary Basketball Tournament will be held at Enrico Fermi High School on December 28 & 29<sup>th</sup>. Fermi vs. Enfield game will be held on December 28<sup>th</sup> at 7:30 PM in the gym.

# Open House



## Stowe Early Learning Center

Will be hosting an

**OPEN HOUSE**

WEDNESDAY, December 9<sup>th</sup> from 6:00-7:00 P.M.

Stowe Early Learning Center  
117 Post Office Road

The evening will begin promptly at 6:00 P.M. in Room 9

After an introduction from Dr. Schumann, each teacher will provide a program overview in their new room.

**We look forward to seeing you!**



Item #7d.

**ENFIELD PUBLIC SCHOOLS**  
**OFFICE OF THE SUPERINTENDENT OF SCHOOLS**

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December 4, 2015

Mrs. Suzanne Olechnicki, Town Clerk  
Enfield Town Hall  
820 Enfield Street  
Enfield, Connecticut

Dear Mrs. Olechnicki:

The Enfield Board of Education will hold a workshop on Saturday, December 12, 2015 at Enfield Street Elementary School located at 1318 Enfield Street in the Library. This is a Board workshop and not a Board meeting. No Board actions will occur and no Board minutes will be taken.


A quorum of the Enfield Board of Education may be in attendance at this Board workshop.

cc: BOE



# ENFIELD PUBLIC SCHOOLS

27 SHAKER ROAD • ENFIELD, CONNECTICUT 06082  
TEL: 860.253.6500 • FAX: 860.253.6510 • WWW.ENFIELDSCHOOLS.ORG

DATE: December 3, 2015  
TO: Enfield Board of Education  
Principals Longey & Newton  
FROM: Dr. Jeffrey A. Schumann, Superintendent   
SUBJECT: Recap & Next Steps

This memo will serve as a recap of the discussion generated by the presentations given by Principals Longey and Newton and myself at the December 1, 2015 Board of Education meeting. Additionally, it will identify some next steps the administration will pursue for certain items and present next step considerations for the entire Board, as well as the Policy Committee.

The underlying origin of the presentations, Board discussion, and public comment is **"What is best for the students who will attend Enfield High School."** As Principal Longey so aptly stated, "Ultimately, this is the community's school." Together, the Board and Administration lead an institution that builds futures that are not our own. We may never see the end results, and that is the difference between being a master builder of a finite endeavor and a leader of an enterprise that is constantly changing and growing.

We do the heavy lifting and make the sacrifices and hard decisions that are inherent in leadership. We do that not for our personal benefit, but for the benefit of thousands of others. Their futures are the product of our work.

The six discussion topics are recapped below and in attached supporting documentation. Next steps are presented, some of which can begin immediately. Others will require more discussion and possible Board action.

**Daily Schedule:** The proposal to move to an 8 period rotating daily schedule featuring long and short block of instruction appears to be well received. Certainly students will have the opportunity to increase their instructional time, have the autonomy to develop time management skills, and have the ability to explore areas of interest. We will proceed through the lenses of our collective bargaining agreements and our fiduciary responsibilities with the goal of implementation for the 2016-2017 school year.

**Support and Leadership:** The team approach to supporting and leading a large high school is logical and sustained by best practice in the profession. Putting the structure and systems in place to ensure every EHS student has the opportunity to be successful and allowing no student to "fall between the cracks" will enhance every students' ability to earn a high school diploma. Again, we will proceed through the lenses of our



collective bargaining agreements and our fiduciary responsibilities with the goal of implementation for the 2016-2017 school year.

**Grading Scale:** Movement to a 4.0 grading scale from our current 16.0 scale is timely and relevant. We already make this conversion for our seniors who request us to send their transcripts off to colleges. Nearly every college follows a 4.0 scale and therefore require us to provide grades to them for our seniors in this format. We will proceed with this conversion for all student records subsequent to the decision on how courses will be weighted. If the method of course weighting is changed for the 2016- 2017 school year, previously assigned weights for completed courses will maintain their weights for the calculation of GPAs in order to preserve the achievement of students who have completed these courses.

**Valedictorian/Salutatorian:** Following the Board meeting, we contacted a majority of the high schools in the state of Connecticut to collect data on Valedictorian/Salutatorian recognition and class ranking practices (see attached). These data show 166 schools do recognize a Valedictorian and Salutatorian, while 19 schools do not. The practice of not recognizing, albeit a small population, appears to take place in upper level DRG schools and private schools. The decision to join this group at this time may be premature. Nevertheless, the notion of allowing the student body to participate in an essay contest to determine a graduation speaker could be implemented, and it is suggested that the building administration work through this issue with student government leaders, as graduation exercises belong to the students.

**Class Rank:** The data collected presents three practices Connecticut high schools are using to rank (or not rank) students. The numerical ranking (our current practice) is being used by 122 schools. Forty-five schools do not publically report a class rank, although they calculate it for scholarship purposes and Valedictorian and Salutatorian in schools where they are recognized. Fifteen schools report using a Decile ranking system. The population of schools using a system other than numerical represents 31.8% of the schools surveyed, and again, private schools and upper level DRG schools are predominant in the group. The trend appears to be away from a numerical system, however, nearly 70% of Connecticut schools currently use this method. The decision to adopt this trend is difficult and would be disruptive to the frame of reference for our current high school students. Perhaps implementation with the incoming freshman class is the direction for our next steps.

**Weighted Grades:** Overwhelmingly, this was the most passionate item discussed. While the idea to move to a two-tier system has merit, it appears to not be well supported at this time. There is an equally meritorious stance for applying additional weighting to Honors level coursework. Changes to the weighting of grades requires a revision of BOE Policy 5127.1. Attached is a three-tier version of this policy with a 4.0 grading scale, which the Policy Committee may choose to discuss as a starting point for the charge given to them when the Board referred the First Reading back to committee.

This is challenging work, and I commend the Board, our Principals, and the community for their desire to voice their opinions and sort through the options in order to collaboratively create and implement policies and systems to achieve everyone's goal of providing a World Class High School for the students of the Enfield Public Schools.

<u>High School Name</u>	<u>Val/Sal</u>	<u>Decile or Numerical</u>
Academy of Holy Family	yes	Numerical
Aerospace Academy	No	Decile
Amistad		Doesn't report rank
Amity Regional	No	Doesn't report rank
Ansonia	yes	Numerical
Avon	yes	Doesn't report rank
Bacon Academy	yes	Numerical
Bassick	yes	Numerical
Berlin	yes	Doesn't report rank
Bethel	yes	Numerical
Bloomfield	yes	Numerical
Bolton	yes	Decile
Branford	yes	Doesn't report rank
Brian McMahan	yes	Numerical
Bridgeport Central	yes	Numerical
Bristol Central	yes	Numerical
Bristol Eastern	yes	Numerical
Brookfield	yes	Numerical
Bulkeley	yes	Numerical
Bullard Havens	yes	Decile
Bunnell	yes	Numerical
Canton	yes	Numerical
Capitol Prep	yes	
Career Academy	yes	Numerical
Career Magnet	yes	Doesn't report rank
Cheney Tech	yes	Numerical
Cheshire	yes	Numerical
Coginchaug	yes	Numerical
Conard	yes	Numerical
Coventry	yes	Numerical
Cromwell	yes	Numerical
Crosby	yes	Numerical
Danbury	yes	Numerical
Daniel Hand	yes	Doesn't report rank
Darien	yes	Doesn't report rank
Derby	yes	Numerical
E.O. Smith	No	Doesn't report rank
East Catholic	No	Doesn't report rank
East Granby	yes	Numerical
East Hampton	yes	Numerical
East Hartford	yes	Numerical
East Lyme	No	Doesn't report rank
East Windsor	yes	Numerical
Eli Whitney Tech	yes	Numerical
Ellington	yes	Numerical
Ellis Tech	yes	Numerical
Enfield	yes	Numerical

<u>High School Name</u>	<u>Val/Sal</u>	<u>Decile or Numerical</u>
Fairfield Prep	No	Doesn't report rank
Faith Prep	yes	Numerical
Farmington	yes	Doesn't report rank
Fermi	yes	Numerical
Fitch	yes	Numerical
Foran	yes	Numerical
Gilbert	yes	Numerical
Glastonbury	No	Doesn't report rank
Global Experience Magnet	No	Doesn't report rank
Goodwin Tech	yes	Numerical
Granby	yes	Decile
Grasso Tech	yes	Numerical
Greenwich	yes	Doesn't report rank
Griswold	yes	Numerical
Guilford	yes	Decile
Haddam-Killingworth	yes	Numerical
Hall	yes	Doesn't report rank
Hamden	yes	Decile
Hartford High	yes	Numerical
Henry Abbott Tech	yes	Numerical
Hillhouse	yes	Numerical
Holy Cross-Waterbury	yes	Numerical
Housatonic	yes	Numerical
Hyde	yes	Numerical
Immaculate	yes	Numerical
Information Tech	No	Doesn't report rank
Joel Barlow	No	Doesn't report rank
Jonathan Law	yes	Numerical
Kaynor Tech	yes	Numerical
Kennedy	yes	Numerical
Killingly	yes	Numerical
Kolbe-Cathedral	yes	Numerical
Lauralton Hall	yes	Doesn't report rank
Ledyard	No	Numerical
Lewis Mills	yes	Numerical
Litchfield	yes	Decile
Ludlowe	yes	Doesn't report rank
Lyman Hall	No	Decile
Lyman Memorial	yes	Numerical
Lyme-Old Lyme	yes	Doesn't report rank
Maloney	yes	Numerical
Manchester	yes	Doesn't report rank
Marine Science Magnet	yes	Doesn't report rank
Masuk	yes	Doesn't report rank
Medical Professions	yes	Numerical
Mercy	yes	Numerical
Middletown	yes	Numerical

<u>High School Name</u>	<u>Val/Sal</u>	<u>Decile or Numerical</u>
MLC	yes	Numerical
Montville	yes	Numerical
Morgan	yes	Numerical
Nathan Hale	yes	Numerical
Naugatuck	yes	Numerical
New Britian	yes	Numerical
New Caanan	No	Other
New Fairfield	yes	Decile
New London	yes	Numerical
New Milford	yes	Numerical
Newington	yes	Doesn't report rank
Newtown	yes	Doesn't report rank
Nonnewaug	yes	Decile
North Haven	yes	Numerical
Northwest Catholic	yes	Numerical
Northwest Regional	yes	Numerical
Norwalk	yes	Numerical
Norwich Free	No	Numerical
Norwich Tech	yes	Numerical
Notre Dame - Fairfield	yes	Numerical
Notre Dame - West Haven	No	Doesn't report rank
Notrth Branford	yes	Numerical
O'Brien Tech	yes	Numerical
Old Saybrook	yes	Doesn't report rank
Oxford	yes	Decile
Parish Hill	yes	Numerical
Plainfield	yes	Numerical
Plainville	yes	Numerical
Platt	yes	Numerical
Platt Tech	yes	Numerical
Pomperaug	yes	Other (top 10 only)
Portland	yes	Numerical
Prince Tech	yes	Numerical
Public Safety	yes	Numerical
Putnam	yes	Numerical
RHAM	yes	Doesn't report rank
Ridgefield	Val only	Doesn't report rank
Rockville	yes	Numerical
Rocky Hill	yes	Numerical
Sacred Heart	yes	Numerical
Sacred Heart	yes	Numerical
Science and Engineering	No	Doesn't report rank
Seymour	yes	Numerical
Sheehan	yes	Numerical
Shelton	No	Doesn't report rank
Shepaug Valley	yes	other (top 5 only)
Simsbury	yes	Numerical

<u>High School Name</u>	<u>Val/Sal</u>	<u>Decile or Numerical</u>
Somers	yes	Decile
South Windsor	yes	Numerical
Southington	No	Doesn't report rank
Sports and Medical		
St. Bernard	No	Doesn't report rank
St. Joseph	yes	Numerical
St. Pauls	yes	Numerical
Stafford	yes	Other (1 and 2 only)
Stamford	yes	Numerical
Staples	yes	Doesn't report rank
Stratford	yes	Numerical
Suffield	yes	Numerical
Terryville	yes	Numerical
Thomaston	yes	Numerical
Tolland	yes	Numerical
Torrington	yes	Numerical
Tourtellotte	yes	Numerical
Trinity Catholic	yes	Numerical
Trumbull	yes	Doesn't report rank
Valley Regional	yes	Numerical
Vinal Tech	yes	Numerical
WAMOGO	yes	Numerical
Warde	yes	Doesn't report rank
Warren Harding	yes	Numerical
Waterbury Arts	yes	Numerical
Waterford	yes	Doesn't report rank
Watertown	yes	Decile
Weaver	yes	Numerical
Westbrook	yes	Numerical
Westhill	yes	Numerical
Weston	yes	Doesn't report rank
Wethersfield	yes	Other (top 10 only)
Wheeler	yes	Numerical
Wilbur Cross	yes	Numerical
Wilby	yes	Decile
Wilcox Tech	yes	Doesn't report rank
Wilton	Val only	Doesn't report rank
Windham	yes	Numerical
Windham Tech	yes	Numerical
Windsor	yes	Numerical
Windsor Locks	yes	Numerical
Wolcott	yes	Numerical
Wolcott Tech	yes	Numerical
Woodland Regional	yes	Decile
Woodstock	yes	Doesn't report rank
Wright Tech	yes	Doesn't report rank
Xavier	yes	Numerical

**ENFIELD PUBLIC SCHOOLS  
ENFIELD, CONNECTICUT**

**PURPOSES OF THE WEIGHTED GRADE SYSTEM**

5127.1

The Board of Education will offer a three level weighted grading system that encourages students to challenge themselves academically and rewards their efforts accordingly. Since it is recognized that courses vary in their complexity and the subsequent demands this places on student time, competency and energy, certain courses are assigned a “greater weight” than other courses. The school system has adopted a weighted grade system of courses to offer more challenge and stimulation to students. This weighted grade system is in effect for computing all grade point averages.

\* A listing of all courses and their assigned weight offered each year will appear in the high school course of studies book. The course of studies book will be reviewed and approved annually in ~~November~~ by the Board of Education for the following school year. A course of studies book will **be posted on-line and copies will be available in** ~~then be distributed to every student through~~ the guidance department at each high school. Listed below is the weighted grade scale.

<b>Grade*</b>	<b>Numerical Equivalent</b>	<b>AP/ECE</b>	<b>Honors</b>	<b>College/ Career Prep</b>	<b>Honor Roll</b>
		<b>5.0</b>	<b>4.5</b>	<b>4.0</b>	<b><u>HIGH HONORS:</u> 3.6 average with no grade lower than a B-</b>
<b>A</b>	<b>100 – 93</b>	<b>5.0</b>	<b>4.5</b>	<b>4.0</b>	<b><u>HONORS:</u> 3.0 average with no more than one (1) C</b>
<b>A-</b>	<b>92 – 90</b>	<b>4.7</b>	<b>4.2</b>	<b>3.7</b>	
<b>B+</b>	<b>89 – 87</b>	<b>4.3</b>	<b>3.8</b>	<b>3.3</b>	
<b>B</b>	<b>86 – 83</b>	<b>4.0</b>	<b>3.5</b>	<b>3.0</b>	
<b>B-</b>	<b>82 – 80</b>	<b>3.7</b>	<b>3.2</b>	<b>2.7</b>	
<b>C+</b>	<b>79 – 77</b>	<b>3.3</b>	<b>2.8</b>	<b>2.3</b>	
<b>C</b>	<b>76 – 73</b>	<b>3.0</b>	<b>2.5</b>	<b>2.0</b>	
<b>C-</b>	<b>72 – 70</b>	<b>2.7</b>	<b>2.2</b>	<b>1.7</b>	
<b>D+</b>	<b>69 – 67</b>	<b>2.3</b>	<b>1.8</b>	<b>1.3</b>	
<b>D</b>	<b>66 – 63</b>	<b>2.0</b>	<b>1.5</b>	<b>1.0</b>	
<b>D-</b>	<b>62 – 60</b>	<b>1.7</b>	<b>1.2</b>	<b>.7</b>	
<b>F</b>	<b>59 &amp; Below</b>	<b>0</b>	<b>0</b>	<b>0</b>	

\* ~~The above grade point averages will be in effect for grades 9–12.~~

Adopted: July 13, 1983  
Revised: May 22, 2001  
Reviewed: September 22, 2009  
Revised

**ENFIELD PUBLIC SCHOOLS  
ENFIELD, CONNECTICUT**

**FIRST  
READING**

**PURPOSES OF THE WEIGHTED GRADE SYSTEM**

5127.1

The Board of Education will offer a three level weighted grading system that encourages students to challenge themselves academically and rewards their efforts accordingly. Since it is recognized that courses vary in their complexity and the subsequent demands this places on student time, competency and energy, certain courses are assigned a “greater weight” than other courses. The school system has adopted a weighted grade system of courses to offer more challenge and stimulation to students. This weighted grade system is in effect for computing all grade point averages.

\* A listing of all courses and their assigned weight offered each year will appear in the high school course of studies book. The course of studies book will be reviewed and approved annually in ~~November~~ by the Board of Education for the following school year. A course of studies book will **be posted on-line and copies will be available in** ~~then be distributed to every student through the guidance department at each high school.~~ Listed below is the weighted grade scale.

<u>Grade*</u>	<u>Numerical Equivalent</u>	<u>AP/ECE</u>	<u>Honors</u>	<u>College/ Career Prep</u>	<u>Honor Roll</u>
		5.0	4.5	4.0	<b><u>HIGH HONORS:</u></b> 3.6 average with no grade lower than a B-
A	100 – 93	5.0	4.5	4.0	<b><u>HONORS:</u></b> 3.0 average with no more than one (1) C
A-	92 – 90	4.7	4.2	3.7	
B+	89 – 87	4.3	3.8	3.3	
B	86 – 83	4.0	3.5	3.0	
B-	82 – 80	3.7	3.2	2.7	
C+	79 – 77	3.3	2.8	2.3	
C	76 – 73	3.0	2.5	2.0	
C-	72 – 70	2.7	2.2	1.7	
D+	69 – 67	2.3	1.8	1.3	
D	66 – 63	2.0	1.5	1.0	
D-	62 – 60	1.7	1.2	.7	
F	59 & Below	0	0	0	

~~\*The above grade point averages will be in effect for grades 9–12.~~

Adopted: July 13, 1983  
Revised: May 22, 2001  
Reviewed: September 22, 2009  
Revised

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**ENFIELD PUBLIC SCHOOLS  
ENFIELD, CONNECTICUT**

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**PURPOSES OF THE WEIGHTED GRADE SYSTEM**

5127.1

The Board of Education will offer ~~a three~~ **two** level weighted grading system that encourages students to challenge themselves academically and rewards their efforts accordingly. Since it is recognized that courses vary in their complexity and the subsequent demands this places on student time, competency and energy, certain courses are assigned a "greater weight" than other courses. The school system has adopted a weighted grade system of courses to offer more challenge and stimulation to students. This weighted grade system is in effect for computing all grade point averages.

\*A listing of all courses ~~and their assigned weight~~ offered each year will appear in the high school course of studies book. The course of studies book will be reviewed and approved annually in November by the Board of Education for the following school year. A course of studies book will **be posted on-line and copies will be available** ~~then be distributed to every student through~~ **in** the guidance department ~~at each high school~~. Listed below is the **two level** weighted grade scale.

<u>Grade</u>	<u>Numerical Equivalent</u>	<u>AP/ECE</u>	<u>College Prep</u>	<u>Honor Roll</u>
<i>A</i>	<i>100 – 94</i>	<i>5.0</i>	<i>4.0</i>	<u>High Honors</u> <i>3.6 average</i>
<i>A-</i>	<i>93 – 90</i>	<i>4.7</i>	<i>3.7</i>	<i>with no grade</i>
<i>B+</i>	<i>89 – 87</i>	<i>4.3</i>	<i>3.3</i>	<i>lower than a B-</i>
<i>B</i>	<i>86 – 83</i>	<i>4.0</i>	<i>3.0</i>	
<i>B-</i>	<i>82 – 80</i>	<i>3.7</i>	<i>2.7</i>	<u>Honors</u>
<i>C+</i>	<i>79 – 77</i>	<i>3.3</i>	<i>2.3</i>	<i>3.0 average</i>
<i>C</i>	<i>76 – 73</i>	<i>3.0</i>	<i>2.0</i>	<i>with no more</i>
<i>C-</i>	<i>72 – 70</i>	<i>2.7</i>	<i>1.7</i>	<i>than one (1) C or C+</i> <i>grade</i>
<i>D</i>	<i>69 – 65</i>	<i>2.0</i>	<i>1.0</i>	
<i>F</i>	<i>64 &amp; below</i>	<i>0</i>	<i>0</i>	

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~~\* The above grade point averages will be in effect for grades 3-12.~~

**Adopted:** July 13, 1983  
**Revised:** May 22, 2001  
**Reviewed:** September 22, 2009  
**Revised:**



**ENFIELD PUBLIC SCHOOLS  
ENFIELD, CONNECTICUT**

**PURPOSES OF THE WEIGHTED GRADE SYSTEM**

5127.1

The Board of Education will offer a three level weighted grading system that encourages students to challenge themselves academically and rewards their efforts accordingly. Since it is recognized that courses vary in their complexity and the subsequent demands this places on student time, competency and energy, certain courses are assigned a "greater weight" than other courses. The school system has adopted a weighted grade system of courses to offer more challenge and stimulation to students. This weighted grade system is in effect for computing all grade point averages.

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<u>Grade*</u>	<u>Numerical Equivalent</u>	<u>Level</u>			<u>Honor Roll</u>
		<u>I</u>	<u>II</u>	<u>III</u>	
A+	100 – 97	16	14	12	HIGH HONORS: 9.5 Average with no grade lower than a B-
A	96 – 93	15	13	11	HONORS: 8.0 Average with No more than one (1) C.
A-	92 – 90	14	12	10	
B+	89 – 87	13	11	9	
B	86 – 83	12	10	8	
B-	82 – 80	11	9	7	
C+	79 – 77	10	8	6	
C	76 – 73	9	7	5	
C-	72 – 70	8	6	4	
D	69 – 65	7	5	3	
F	64 & Below	0	0	0	

\* The above grade point averages will be in effect for grades 3 – 12.

**Adopted:** July 13, 1983  
**Revised:** May 22, 2001  
**Reviewed:** September 22, 2009

DRAFT

**BOARD OF EDUCATION  
REGULAR MEETING MINUTES  
NOVEMBER 24, 2015**

A regular meeting of the Enfield Board of Education was held at Town Hall in Council Chambers, located at 820 Enfield Street, Enfield, CT on November 24, 2015.

- 1. **CALL TO ORDER:** The meeting was called to order at 7:00 PM by Tom Sirard.
- 2. **INVOCATION OR MOMENT OF SILENCE:** Tom Sirard
- 3. **PLEDGE OF ALLEGIANCE:** Tom Sirard
- 4. **FIRE EVACUATION ANNOUNCEMENT:** Tom Sirard announced the fire evacuation announcement.
- 5. **OATH OF OFFICE FOR THE NEWLY ELECTED BOARD MEMBERS:** Suzanne Olechnicki, Town Clerk

Town Clerk, Mrs. Suzanne Olechnicki administered the Oath of Office for the 2015-17 Board of Education Members present – Raymond Peabody, Lori Unghire, Mike Ludwick, Tina Leblanc, Stacy Thurston and Thomas Sirard.

Mrs. Olechnicki congratulated Board members and wished them a successful term as Board of Education Members.

**6. ROLL CALL:**

**MEMBERS PRESENT:** Raymond Peabody, Lori Unghire, Mike Ludwick, Tina LeBlanc, Stacy Thurston, Tom Sirard and Walter Kruzel (participated remotely)

**MEMBERS ABSENT:** Vin Grady and Tim Neville

**ALSO PRESENT:** Dr. Jeffrey Schumann, Superintendent and Mr. Christopher Drezek, Deputy Superintendent

Mr. Sirard stated that Walter Kruzel would participate remotely per BOE Policy #9341.8 Participation at Board Meetings by Remote Methods at tonight’s meeting.

**7. ELECTION OF OFFICERS:**

**a. Chairperson of the Board of Education**

Mr. Ludwick nominated Thomas Sirard as the Chairperson for the Enfield Board of Education, seconded by Mrs. Unghire.

No other nominations for Chairperson were made.

Mr. Ludwick moved, seconded by Mr. Peabody to close the nominations for Chairperson. All ayes, motion passed unanimously **7-0-0**.

Chairman Sirard thanked the Board members for their support.

**b. Vice-Chairperson of the Board of Education**

Mrs. Unghire nominated Mr. Ludwick as the Vice-Chairperson for the Enfield Board of Education, seconded by Mr. Peabody.

No other nominations for Vice-Chairperson were made.

Mrs. Thurston moved, seconded by Mr. Peabody to close the nominations for Vice-Chairperson. All ayes, motion passed unanimously **7-0-0**.

**c. Secretary of the Board of Education**

Mr. Peabody nominated Mrs. LeBlanc as the Secretary for the Enfield Board of Education, seconded by Mrs. Thurston.

No other nominations for Secretary were made.

Mr. Peabody moved, seconded by Mrs. Thurston to close the nominations for Secretary. All ayes, motion passed unanimously **7-0-0**.

**8. SERVICE RECOGNITION AWARDS TO OUTGOING BOARD MEMBERS:**

Chairman Sirard congratulated past Board member Peter Jonaitis for his service to the community and the children of Enfield. He presented him a plaque and his name plate.

Chairman Sirard also recognized past Board member David Wawer for his service to the community and the children of Enfield. Mr. Wawer was unable to attend the Board meeting tonight.

**9. BOARD GUEST(S)**

**a. ACC/JFK Partnership**

The Board welcomed John Dague, our K-12 Technology Education Chairperson and JFK Technology Education Teacher Adam Mitchell to the Board meeting. They gave the Board an update on the Asnuntuck Community College program that is offered at John F. Kennedy Middle School for the second year. The partnership will span with students in grades 7-12. JFK Students are able to work with ACC staff two times a week to develop manufacturing skills like 3D Printing. Next year we plan to offer classes at Enfield High school with Robotics and materials processing class. Once the students have been exposed to the partnership program in grades 7-10, they can start to explore degrees offered at ACC. The students would be able to earn an associate's degree.

Mr. Dague introduced the JFK Grade 8 students: Luca Manzi, Mason Ritchotte and Carson Strout. The students gave a presentation on how they used the 3D Printer and they each explained about their projects using solid works.

Chairman Sirard thanked the students for their presentation. You did a great job. The students thanked the Board.

**10. SUPERINTENDENT'S REPORT**

- a. Student Representatives Report(s) – as presented
- b. Thanksgiving Break & Staff PD – as presented

- c. Grants Report – as presented
- d. Personnel Report – as presented

Dr. Schumann distributed a brochure from Shipman and Goodwin for a workshop for Board members. He encouraged Board members to attend this workshop “What Every Board Member Should Know – a review of legal rights & responsibilities”. If you are interested, contact our office.

Dr. Schumann distributed a letter that was sent to us for each Board member.

**11. AUDIENCES - None**

**12. BOARD MEMBER COMMENTS**

Mrs. LeBlanc thanked the voters and community members for re-electing her. The turnout was great. We have the high school transition coming up and this is a very exciting to be a part of this process.

Mrs. LeBlanc attended a cancer walk for former Enfield student Kayla Pokorny who is fighting cancer. The event was held in Suffield and there were many Enfield students, teachers, administrators and residents that participated. Kayla was collecting items for the children at CCMC for their Christmas party.

Mrs. LeBlanc was part of the Enfield girls’ soccer journey. They fought hard and played really well. They are second in the State and first in our hearts. She is very proud of them and looks forward to next year’s team.

Mrs. LeBlanc wished everyone a safe happy Thanksgiving.

Mr. Peabody also congratulated the EHS girls’ soccer team. They played hard and smart which is a reflection of their coach. Katie Battista is a great coach.

Mr. Peabody recognized a former Enfield student that now has his Ph.D. – Daniel Martin.

Mr. Peabody thanked Maryann Turner for her support and guidance during this year’s election. He looks forward to the challenges the Board will face this year and we will work hard with Town Council members to make sure the Enfield School System is the very best.

Mrs. Unghire thanked the residents for their support and re-electing her. This is a privilege for her to represent you. She does not take this post lightly. She thanked her husband for his support and Maryann Turner for all of her support and guidance.

Mrs. Unghire wished everyone a happy Thanksgiving and hopes the students enjoy their time off.

Mr. Ludwick also attended the final Enfield girls’ soccer game. They played very well. The kids travel well and he wants them to make it back again to the finals next year. It was exciting to be part of this. If you have a chance, please go to these games. The atmosphere is great.

Mr. Ludwick thanked everyone for your support. This is an exciting time. He was able to see the new Fermi Wing. It looks fantastic. People will be pleased with this as we move forward during this year. The cafeteria looks great. The students are happy.

Mr. Ludwick thanked community members for their support and wished everyone a happy Thanksgiving.

Chairman Sirard congratulated the Enfield girls' soccer team. He was rooting for them and is proud of them. You represent Enfield well. Thank you for a job well done.

Chairman Sirard thanked everyone for attending tonight's meeting. He thanked everyone for their support. We have a great team and will accomplish many things this year. He thanks his colleagues for their continued support. He thanks his wife and his kids for their support. He thanks his supporters and mostly, he thanks Maryann Turner. Without her support, none of this would be possible.

Chairman Sirard wished everyone a safe and happy Thanksgiving.

**13. UNFINISHED BUSINESS**

**a. Transition Tasks**

Dr. Schumann updated the Board regarding progress that has been made. We will start to move items into the new wing today. He met with Amar who has 4 out of 7 signoffs that are needed. We were guaranteed that we will have the Certificate of Occupancy that is needed for Tuesday. They will be working over the Thanksgiving break and will move staff on Monday.

**14. NEW BUSINESS**

**a. BOE Committee/Liaison Appointments**

Chairman Sirard stated the following Board Committees have been set. Board members will act as chairs for each of these committees:

Finance Committee Chair – Ray Peabody  
Policy Committee Chair – Mike Ludwick  
Curriculum Committee Chair – Tim Neville

Chairman Sirard is still working on the other committee liaisons.

**15. BOARD COMMITTEE REPORTS - None**

Curriculum – None

Building Committee – Mr. Kruzel stated this is the biggest weekend for us. Everything has been planned for the move. He thanks the members of the Building Committee for all of their hard work. We will continue the work with the A Wing next.

**16. APPROVAL OF MINUTES**

Mrs. Unghire moved, seconded by Mrs. LeBlanc that the Regular Meeting Minutes of October 27, 2015 be approved. A vote by show-of-hands 5-0-2 passed with Mr. Ludwick and Mr. Kruzel abstaining.

**17. APPROVAL OF ACCOUNTS PAYROLL - None**

**18. CORRESPONDENCE AND COMMUNICATIONS - None**

**19. AUDIENCES - None**

**20. EXECUTIVE SESSION - None**

**21. ADJOURNMENT**

Mrs. Thurston moved, seconded by Mrs. Unghire to adjourn the Regular Meeting of November 24, 2015.

All ayes, motion passed unanimously.

Meeting stood adjourned at 7:40 PM.

Tina LeBlanc  
Secretary  
Board of Education

Respectfully Submitted,

Kathy Zalucki, Recording Secretary